

AzPHA Board Meeting Minutes– November 13, 2020

Held virtually via Zoom

<https://zoom.us/j/91652564708>

Meeting passcode: 396335

12:00 PM – 1:00 PM



Board Members Present: Carly Camplain, Lilliana Cardenas, Eliza Coll, Mary Ellen Cunningham, Zaida Dedolph, Pele Peacock Fisher, Susan Gerard, Shelby Graves, Jeff Lee, Michael Murphy, Rebecca Nevedale, Aimee Sitzler, Eric Tomlon, Felicia Trembath, Kim VanPelt, Kelli Donley Williams

Board Members Appearing by Proxy:

Board Members Absent:

Staff Present: Will Humble

Called to Order: The annual meeting was preceded by updates on election results and COVID-19. The annual meeting was called to order by Aimee Sitzler at 12:07 PM MST.

- **Welcome Remarks and President's Report**

Aimee Sitzler opens the annual meeting and welcomes everyone. The purpose of the meeting is to approve the 2019 Annual Meeting minutes, update members on AzPHA's progress over the last year, announce the results of the electronic vote on new board members, and to pass the gavel to the new incoming president. For the complete meeting agenda, refer to appendix A.

- **Approval of 2019 Annual Business Meeting Minutes**

Minutes from the 2019 Annual Meeting were sent to members electronically for review. There was an error in the signature line for the minutes, so Felicia uploaded the corrected version to the chat for this Zoom meeting. Pele Peacock Fisher moves to approve the minutes. Zaida Dedolph seconds. Call for concerns. There are none. The 2019 Annual Meeting minutes are approved with no dissenting votes.

- **Reports**

- ***Treasurer's Report***

The treasurer's report was provided by Kelli Donley Williams. We are in good standing as an organization and have \$245,779 in total liabilities and

Mission Statement

A non-profit, professional organization working to improve the health of Arizona's communities through advocacy, education and professional development.

Vision Statement

Healthy Communities for All Arizonans

AzPHA Board Meeting Minutes– November 13, 2020

Held virtually via Zoom

<https://zoom.us/j/91652564708>

Meeting passcode: 396335

12:00 PM – 1:00 PM



net assets. This is an increase of over \$30,000 from 2019. For the full report, see appendix B.

- **Professional Development Report**

The professional development committee report was provided by Eric Tomlon. See appendix C.

- **Public Health Policy Report**

The public health policy report was provided by Zaida Dedolph. See appendix D.

- **APHA Affiliate Report**

The APHA affiliate report was provided by Rebecca Nevedale. See appendix E.

- **Executive Director's Report**

The Executive Director's report was provided by Will Humble. See appendix F.

- **Recognition of Accomplishments**

Aimee reviews the following awards that AzPHA received during 2020:

- *Arizona Capital Times 2020 Leaders of the Year, COVID-19 Response and Management:*

Will Humble received this award for his work being a leader and a voice for public health during COVID-10.

- *APHA Vision Award for Excellence in Health Policy*
- *APHA Council of Affiliates Chair's Citation:*

The Affiliates Chair recognized AzPHA for our outstanding contributions due to our collaboration and sharing with other affiliates.

- **Recognition of Outgoing Incoming Board Members**

Aimee recognizes Eliza Coll, Shelby Graves, and Mary Ellen Cunningham as outgoing board members.

Mission Statement

A non-profit, professional organization working to improve the health of Arizona's communities through advocacy, education and professional development.

Vision Statement

Healthy Communities for All Arizonans

AzPHA Board Meeting Minutes– November 13, 2020

Held virtually via Zoom

<https://zoom.us/j/91652564708>

Meeting passcode: 396335

12:00 PM – 1:00 PM



- **Recognition of New Incoming Board Members**

Pele recognizes Mac McCullough and Zeruah Buchanan as new board members. Kelli Donley Williams has been elected to be the Vice President. This leaves her current position of Treasurer open. Pele announces the appointment of Sean Clendaniel as the new Treasurer.

- **Recognition of Outgoing and Incoming President**

Pele recognizes Aimee for her service as the 2020 AzPHA President. Aimee has dedicated a lot of time to the organization and Pele thanks her for all of her service. Pele turns it over to Aimee for any remarks.

Aimee voices that it was an honor and a pleasure to serve our members and community in this capacity. As an MSW in PH, she wasn't always sure where she fit, but AzPHA welcomed her and engaged her immediately. She wants other MSWs who are out there to know that there is a place for their perspective and leadership in public health. Aimee recognizes Pele as the incoming AzPHA President. Aimee voices that Pele is a natural leader and that her approach to policy development and advocacy has helped AzPHA to grow. Aimee turns the time over to Pele for any remarks.

Pele views it as an honor to become AzPHA President and feels lucky to be part of an organization that works for public health in Arizona. We have challenges in front of us with COVID, and she is looking forward to working with everyone in these challenging times. She asks that members reach out to her if they have any ideas or suggestions for AzPHA.

- **Miscellaneous**

- ***Welcome Remarks from New Board Members***

Mac McCullough

Mac is happy to be part of the group and looks forward to working with everyone. He has served in a couple of roles, including public health practice at MCDPH and academics at ASU. He is looking forward to being part of the group working towards public health in Arizona.

Mission Statement

A non-profit, professional organization working to improve the health of Arizona's communities through advocacy, education and professional development.

Vision Statement

Healthy Communities for All Arizonans

AzPHA Board Meeting Minutes– November 13, 2020

Held virtually via Zoom
<https://zoom.us/j/91652564708>
Meeting passcode: 396335
12:00 PM – 1:00 PM



Sean Clendaniel

He used to be on Rural Health Association board and was also the board president in the past. He is excited to work with everyone.

Zeruiah Buchanan

Zeruiah is a suicide prevention epidemiologist at AHCCCS, she works on the same team as Kelli. She is very passionate about health equity and looking forward to working with everyone.

Kelli Donley Williams

She is looking forward to being Vice President. She thinks that it will be a better fit for her than being Treasurer.

- Adjourn– Pele adjourns the meeting at 12:55 PM MST.

I have reviewed these minutes and believe they represent an accurate record of actions taken and items discussed.

11/06/2021

Respectfully submitted by Aimee Sitzler, Board President

Date

I have reviewed these minutes and believe they represent an accurate record of actions taken and items discussed.

11/06/2021

Felicia Trembath, Board Secretary

Date

Mission Statement

A non-profit, professional organization working to improve the health of Arizona's communities through advocacy, education and professional development.

Vision Statement

Healthy Communities for All Arizonans

AzPHA Board Meeting Minutes– November 13, 2020

Held virtually via Zoom

<https://zoom.us/j/91652564708>

Meeting passcode: 396335

12:00 PM – 1:00 PM



Appendix A: Meeting Agenda

12:00	Meeting Called to Order	<i>Aimee</i>
12:05	Approval of 2019 Business Meeting Minutes	<i>Aimee</i>
12:10	Treasurer’s Report	<i>Kelli</i>
12:15	Professional Development Report	<i>Eric</i>
12:20	Public Policy Report	<i>Zaida</i>
12:25	APHA Affiliate Report	<i>Rebecca</i>
12:30	Executive Director Report	<i>Will</i>
12:40	Recognition of Accomplishments	<i>Aimee</i>
12:45	Recognition of Outgoing Board Members	<i>Aimee</i>
12:50	Recognition of Incoming Board Members	<i>Pele</i>
12:55	Recognition of Outgoing and Incoming President	<i>Aimee & Pele</i>
12:00	Adjourn	<i>Pele</i>

Mission Statement

A non-profit, professional organization working to improve the health of Arizona’s communities through advocacy, education and professional development.

Vision Statement

Healthy Communities for All Arizonans

AzPHA Board Meeting Minutes– November 13, 2020

Held virtually via Zoom

<https://zoom.us/j/91652564708>

Meeting passcode: 396335

12:00 PM – 1:00 PM



Appendix B: Treasurer's Report

Mission Statement
A non-profit, professional organization working to improve the health of Arizona's communities through advocacy, education and professional development.

Vision Statement
Healthy Communities for All Arizonans

2020 AzPHA Treasurer's report



(DOLLA DOLLA BILLS, Y'ALL)

Statement of Financial Position As of June 30, 2020 (with comparative totals as of June 30, 2019)



	<u>2020</u>	<u>2019</u>
Assets		
Current assets		
Cash and cash equivalents	\$ 245,779	\$ 212,575
Accounts receivable	-	2,500
Total current assets	245,779	215,075
Total assets	\$ 245,779	\$ 215,075
Liabilities and net assets		
Current liabilities		
Accounts payable	\$ 2,447	\$ 964
Payroll liabilities	453	-
Total current liabilities	2,900	964
Net assets		
With donor restrictions	10,000	-
Without donor restrictions	231,452	212,609
Without donor restrictions - board designated	1,427	1,502
Total net assets	242,879	214,111
Total liabilities and net assets	\$ 245,779	\$ 215,075

What do all those numbers mean?



Total liabilities and net assets:

2019:

2020:

\$215,075

\$245779

AzPHA Board Meeting Minutes– November 13, 2020

Held virtually via Zoom

<https://zoom.us/j/91652564708>

Meeting passcode: 396335

12:00 PM – 1:00 PM



Appendix C: Professional Development Committee Report

Mission Statement
A non-profit, professional organization working to improve the health of Arizona's communities through advocacy, education and professional development.

Vision Statement
Healthy Communities for All Arizonans



AZPHA PROFESSIONAL DEVELOPMENT

Journal/Book Club & Mentorship
Program

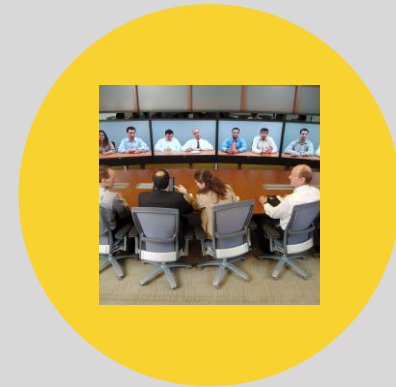
3- primary programs



JOURNAL AND BOOK CLUB- AT YOUR OWN PACE, FOCUSED ON LITERATURE REVIEW, BROAD SHARED LEARNING



MENTORSHIP – LEADERSHIP DEVELOPMENT AND PRACTICAL LEARNING



CONFERENCES – IN PERSON AND VIRTUAL. SPECIFIC AND TIMELY LEARNING

Goals

1. Further continuing education outside of formal academic environments
 2. Connect leaders in a fun, dynamic environment
 3. Provide opportunities for leadership development
 4. Keep it easy, convenient
- Thank you to Lauren Savaglio – past-Director

Subcommittee

- **Eric Tomlon – Director**

- Chief Administration Officer and Chief of Staff – Healthcare Performance Outcomes Company, Phoenix Arizona. 25 years of expertise in the healthcare delivery arena. Knowledge and experience in organizational structure and governance, operations management, human resources, metrics management, physician relations, and building physician alignment strategies with health systems and payors. Fellow of the American College for Health Care Executives. Member of the Medical Group Management Association. His career has included positions with for-profit, not-for-profit, Children's, Catholic, academic and independent health systems. MBA and Master of Science in Health Administration from the University of Colorado at Denver. Bachelors Degree of Science – Colorado State University.

- **Tammy D. Baca – Subcommittee member.** Dental professional for 35 years. Bachelors of science in dental hygiene in 2012 and Master's in Public Health in 2015. Resides at Mountain Park Health Center as one of the state's first Affiliated Practice Dental hygienists (APDH). Recruited to start the dental to pediatric integration program. Arizona Dental Hygiene Board - past treasure and board member at large. Subcommittee member for the Arizona Oral Health Coalition (mental and dental health). Policy Subcommittee contributor for the LGBTQ+ American Public Health Association and Trevor project volunteer.

- **April McCue – Subcommittee member.** Program Data Manager, for Arizona Family Health Partnership, an AZ Title X Grantee agency. Bachelor's Degree in Public Health NAU. Family planning/education for Planned Parenthood in San Francisco CA, and Crested Butte CO. Worked with community gardens in Gunnison, Colorado to address food security and engaged youth development coalition in Durango using the Communities That Care Model.

Book and journal club

- ~ 50 people
- **Purpose – to continuously educate and improve knowledge in public health through literature review – both in textbook, non-fiction, journal articles and blogs. Keep content and ideas fresh to attract interest in AZPHA and make it easy for members to participate. Develop a learning environment culture.**
- 1st book - **Leading Change** by John Kotter
 - Very popular and applicable book on leadership and managing change
 - Started the literature and group chat during COVID-19 surge
 - Change management is critical in public health and business, both private and public space
- 2nd book – **The Great Influenza** by John Barry
 - About the 1918 influenza pandemic
 - Very timely history
 - Very long book, with significant medical and civic history
- 3rd book – **“A Culture of Caring: A Suicide Prevention Guide for Schools K-12”**
 - **By Theodora Schiro · 2020**
 - **Zoom meeting in January/Feb to review**



All the book commentary is on Basecamp for prior and current books/journals!

Journal articles

- Journal articles applicable to current events
- Articles in 2020 (thus far)
 1. "Sweden has developed herd immunity after refusing to lock down, experts claim," Barron's, 8/25/2020
 2. "How the world missed COVID-19's silent spread," NY Times, 6/27/2020
 3. Contact Tracing from CDC link, CDC website. 6/26/2020
 4. "How to trace a virus," Johnny Harris, 6/25/2020
 5. "Singapore was a shining star in COVID-19 control, until it wasn't," NPR, 5/3/2020
 6. "The risks, and how to avoid them", Erin Bromage, 5/20/2020
 7. "Contact tracing, Apps and privacy," Denver Post, 5/10/2020
 8. "COVID-19 Outbreak among three affiliated homeless service sites- King County WA, 2020," CDC, 5/1/2020
 9. "Evaluation of the Effectiveness of Surveillance and Containment Measures for the first 100 patients with COVID-19 in Singapore," CDC, 3/20/2020
 10. "Pandemic Influenza as 21st Century Urban Crisis," Bell, Weisfuse, Hernandez-Avila, de Rio, Bustamante, Rodier, 3/15/2020

Virtual book club events

- January – tentative ‘Go-live’
- ZOOM conference ~1x per Quarter
- Book review and discussion
- Review of recent article

Mentorship program

- AzPHA Mentoring Program matches experienced public health professionals with students and new public health professionals in a one-to-one relationship. It is intended to facilitate the mentoring process among public health professionals, recent graduates, and current students/early careerists in Arizona for one year. The goals are:
 1. To provide opportunities for mentors to enrich their contributions to public health and further
 2. Develop as leaders;
 3. To enhance the professional development of the public health mentee; and
 4. To strengthen the public health professional workforce network in Arizona.

Mentorship program in 2020

- Three mentees, three mentors
- 4Q Kick off - Postponed through the summer due to COVID-19
- April McCue is leading the program
- Mentors are making their connection
- Not a structured schedule, at the pace decided by the dyad
- Professional development subcommittee member resides as a coach and resource
- Monthly/Quarterly touch-base calls
- Evaluate the program in the spring of 2021

Seeking new members of book club!!

Please Email

- Eric Tomlon
- Professionadevelopment@azpha.org

AzPHA Board Meeting Minutes– November 13, 2020

Held virtually via Zoom

<https://zoom.us/j/91652564708>

Meeting passcode: 396335

12:00 PM – 1:00 PM

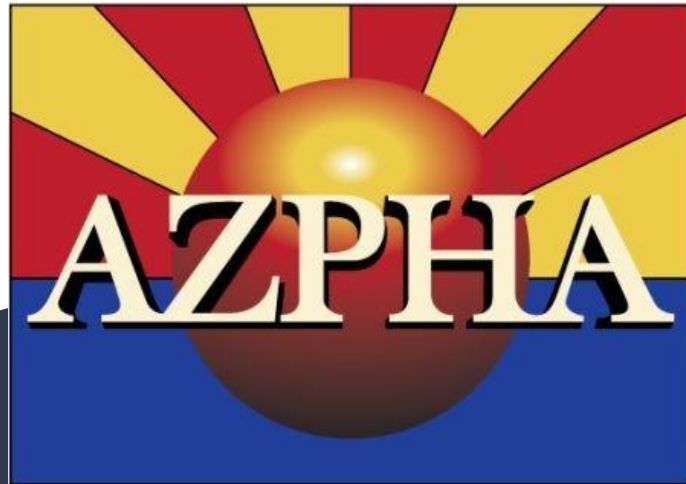


Appendix D: Public Health Policy Report

Mission Statement
A non-profit, professional organization working to improve the health of Arizona's communities through advocacy, education and professional development.

Vision Statement
Healthy Communities for All Arizonans

2021 Public Policy Outlook



Overview:

- 2020 Election Results
- 2021 Challenges
- 2021 Policy Priorities

2020 AZ General Election Turnout

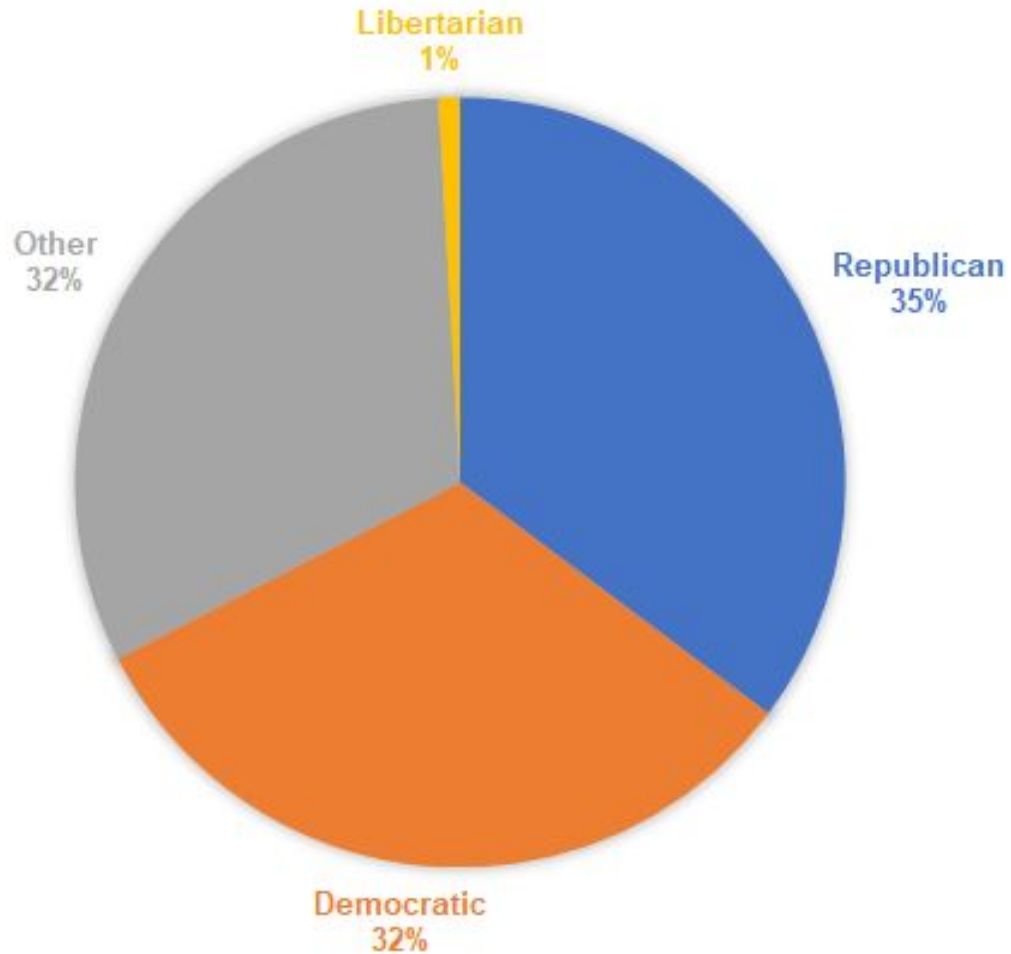
79.58%

Of registered AZ voters
voted in the 2020 election

(that's 3.4 million people)

REGISTERED AZ VOTERS

TOTAL: 4.3 million



U.S. Presidency

49.41% of AZ voters voted for
Joe Biden

49.07% voted for **Donald Trump**

1.52% voted for **Jo Jorgensen**

U.S. Senate

51.19% of Arizonans voted for [Mark Kelly](#)

48.81% voted for [Martha McSally](#)

As of 4 pm on 11/12, the Senate makeup is 50 Republicans, 46 Democrats, and 2 Independents (Angus King Jr. (ME) and Bernie Sanders (VT) caucus with the Democrats)

2 seats in Georgia will go to a runoff election on January 5th, 2021

U.S. House of Representatives

CD 1 - **Tom O'Halleran**

CD 2 - **Ann Kirkpatrick**

CD 3 - **Raúl Grijalva**

CD 4 - **Paul Gosar**

CD 5 - **Andy Biggs**

CD 6 - **David Schweikert**

CD 7 - **Ruben Gallego**

CD 8 - **Debbie Lesko**

CD 9 - **Greg Stanton**

As of Thursday, 11/12, the AP has called 421 of 435 available seats in the House; **219** have gone to the Democrats, **201** to Republicans

AZ Senate

16 Republicans / 14 Democrats

Majority leadership:

President: Karen Fann

Majority Leader: Rick Gray

Whip: Sonny Borrelli

Minority leadership:

Minority Leader: Rebecca Rios

Asst. Minority Leader: Lupe Contreras

Whips: Martin Quezada, Victoria Steele

With Kate Brophy-McGee gone, who will chair the health committee?

-Rumors are circulating around both Nancy Barto and Tyler Pace.

AZ House of Representatives

31 Republicans / 29 Democrats

Majority leadership:

President: Rusty Bowers

Majority Leader: Ben Toma

Whip: Leo Biasiucci

Minority leadership:

Minority Leader: Reggie Bolding

Asst. Minority Leader: Jen Longdon

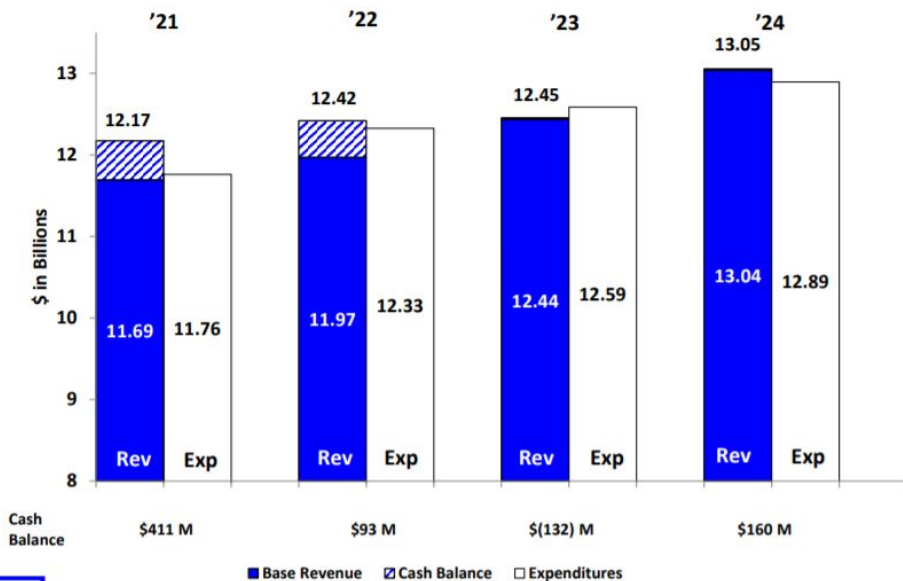
Whips: Domingo DeGrazia

With Nancy Barto in the Senate, who will chair the health committee?

-Most likely Joanne Osborne

The elephant in the room

Mixed Signals: '23 \$(132) M Shortfall/'24 \$160 M Balance - Assumes No Discretionary Changes



AZPHA's 2020 policy priorities

- Prepare for potential ACA Repeal
- Classify and regulate e-cigs / vaping paraphernalia as tobacco products
- AHCCCS maternal oral health benefit
- Decriminalize syringe access programs
- Invest in GME, loan repayment, and residency programs
- Defend against bad public health policies (anti-vax, anti-sex-ed, etc.)

AZPHA's 2021 policy priorities

- Join the public health policy committee to find out!
- Will is sending out a survey shortly to assess the priorities of all membership
- **December 14th at 11 am** - review survey results & choose a path (zoom information forthcoming)
- Email zaida.m.dedolph@gmail.com to be added to BaseCamp

2020 Legislative Wins

- HB2244 - AHCCCS; Dental Services; Native Americans - Instructs AHCCCS to ask CMS to remove the \$1000 cap on emergency dental services provided to enrolled members of a Tribe
- HB2668 - Hospitals; unreimbursed costs; assessment; fund - establishes an assessment on hospitals to address uncompensated care & increases rates
- SB1051: DHS Continuation; Public Health Emergency - Appropriates up to \$55 million to ADHS for the Public Health Emergency Fund
- SB1688- Health BRB - provided DSH funds to the AZ Long Term Care System, public hospitals, ASH, and others
- SB1523 / HB 2764 - Mental Health Omnibus - promotes mental health parity, suicide prevention, mental health in schools

2020 Advocacy Wins



AzPHA Board Meeting Minutes– November 13, 2020

Held virtually via Zoom

<https://zoom.us/j/91652564708>

Meeting passcode: 396335

12:00 PM – 1:00 PM



Appendix E: APHA Affiliate Report

Mission Statement
A non-profit, professional organization working to improve the health of Arizona's communities through advocacy, education and professional development.

Vision Statement
Healthy Communities for All Arizonans

APHA Affiliate Report- 2020

Over the last year, AzPHA has worked to improve communications and collaborations with APHA, strengthening the relationship between the organizations. AzPHA participated in and presented at several sessions during the 2020 APHA Annual Meeting and Affiliate Day. Other affiliates continue to reach out to AzPHA for technical assistance and support.

APHA Advocacy Priorities include (1) COVID-19, (2) Health Equity and Recognizing Racism as a Public Health Problem, (3) Enhanced funding for public health initiatives and infrastructure.

Public health is “in the spotlight” and APHA is responding positively, providing a unified voice for public health professionals and advocating for data-driven policy decisions. APHA is in solid financial position, although COVID has posed challenges to revenue from dues and conference fees.

AzPHA members are urged to join APHA, support through donations and participate in action alerts and professional development opportunities. If AzPHA members are active on APHA Sections, Caucuses or Councils and have ideas about how we can partner at the affiliate level, please contact Will or Rebecca with your suggestions.

AzPHA Board Meeting Minutes– November 13, 2020

Held virtually via Zoom

<https://zoom.us/j/91652564708>

Meeting passcode: 396335

12:00 PM – 1:00 PM



Appendix F: Executive Director Report

Mission Statement
A non-profit, professional organization working to improve the health of Arizona's communities through advocacy, education and professional development.

Vision Statement
Healthy Communities for All Arizonans



Arizona Public Health Association

FY-2020 Annual Report

November 3, 2020

By Will Humble, AzPHA Executive Director & the AzPHA Board of Directors

The Arizona Public Health Association (AzPHA) continued to make progress in all facets of our mission, including advocacy, professional development, and networking.

We have increased our membership 41% in the last 3 years. We ended FY 2020 with 747 members. At the end of FY 19 we had 632 members, with the FY 2017 tally at 496. We also added an additional 150 members from registration at the Fall 2020 Summit, but these new members will be captured in FY 2021 membership.

The number of supporting Organizational Members has increased substantially as well, and we now have more than [Organizational Members](#) at various levels of support. We have also substantially increased the number of Sustaining Individual Memberships. The growth in individual membership has primarily been driven by increases in individual memberships associated with new organizational members.

In FY-20 we provided our members with timely policy updates (50 Public Health Policy Updates in FY 2020), targeted Action Alerts, and multiple comments on state public health matters (e.g. agency actions and legislative debates), and federal rulemakings (e.g. Title X, public charge). We also established a leadership

role in the state regarding evidence-based policy to combat the COVID-19 pandemic.

We made some improvements to our website including our calendar of statewide public health events and blog content, but much remains to be done in this area. These improvements are also increasing our visibility on search engines.

AzPHA continued to diversify our revenue sources and improve our financial position (operating reserves), built new relationships with key partners, and enhanced our professional development and networking options.

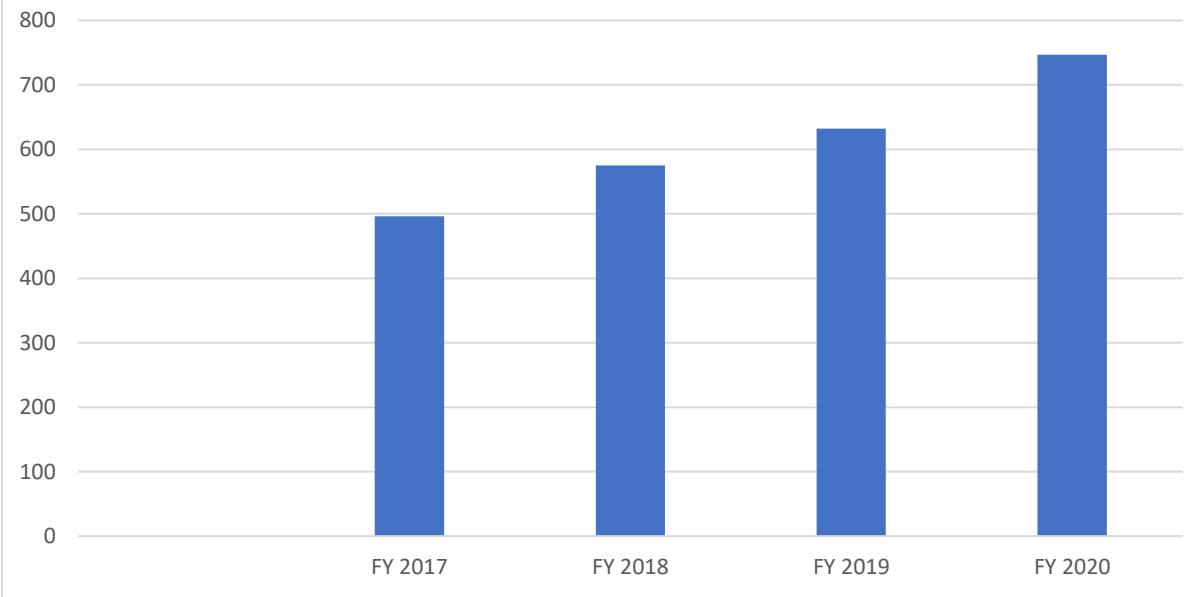
Key areas of administrative and operational progress included:

- Increased our Active Individual Memberships 18% over FY 2019.** AzPHA now has 747 individual active members. Our membership committee continue will be focusing on bringing in new members through networking and working with our partners. Table 1 and Figures 1 and 2 display AzPHA’s Membership status.

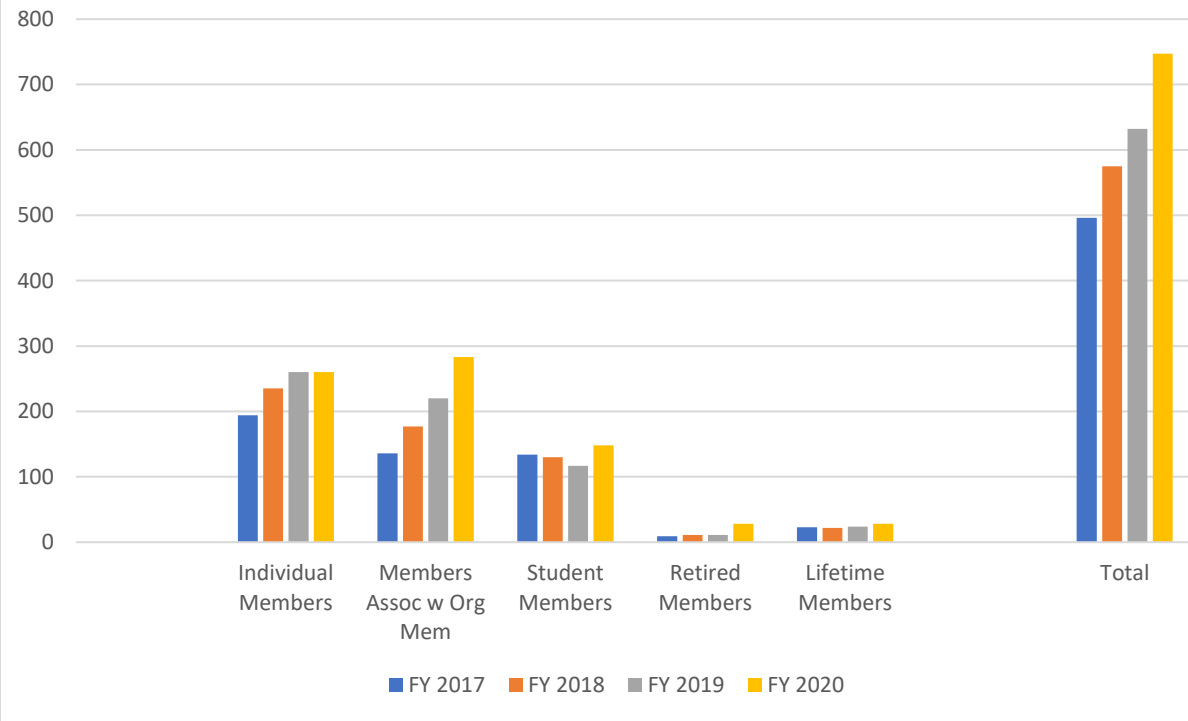
Table 1: AzPHA Membership Totals (FY-17 to FY-20)

AzPHA Active Members	FY 2020	FY 2019	FY 2018	FY 2017
Individual Members	260	260	235	194
Members Via an Org Mem	283	220	177	136
Student Members	148	117	130	134
Retired Members	28	11	11	9
Lifetime Members	28	24	22	23
Total	747	632	575	496

**Figure 1. Total AzPHA Individual Members
FY17 - FY20**



**Figure 2. AzPHA Members by Category
FY17 - FY20**



- **AzPHA’s Organizational Membership structure was diversified**, making our organization less dependent on large individual organizational members. We now have over twenty \$1,000/year Organizational members.

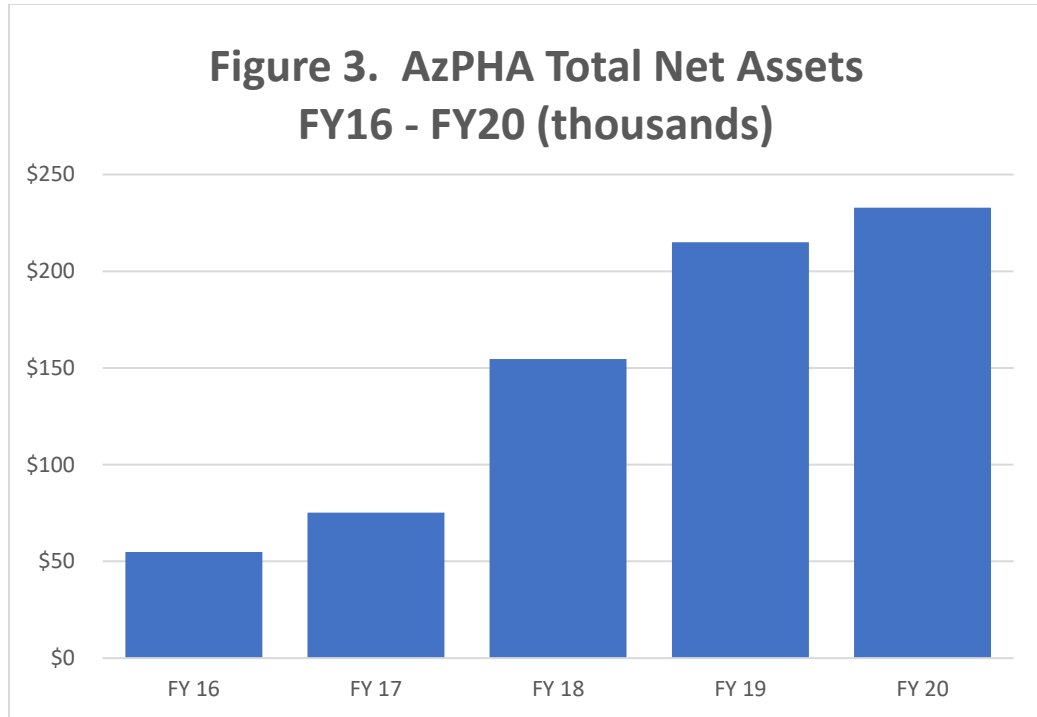
The Maricopa County Department of Public Health, Pima County Public Health Maricopa and the Maricopa Integrated Health System (now Valleywise Health) remain core Organizational Members (\$5K/year membership level).

Our [organizational membership portfolio](#) is now more than \$30K/year, providing critical financial support for AzPHA. We will continue to focus on building our organizational membership portfolio in the coming year.

- **We strategically improved our partnerships by focusing significant effort on building collaborations** with our county health departments. These efforts are paying dividends. We have been included in Arizona Local Health Officers (ALHOA) meetings and now have more than 75% of the county health departments as [Organizational Members](#). A new goal for FY21 is to bolster relationships with state agencies like the Arizona Department of Education and First Things First.
- **Our Fall 2019 Conference attendance was robust.** The 2019 Fall Conference and Annual Meeting (Never Too Old) had solid attendance with more than 250 participants. Our Spring 2020 Conference on adolescent health and wellness was postponed until October 2020 due to the COVID-19 pandemic. Our program evaluation for the Fall 2019 conference provided valuable feedback for future conferences.
- **We raised the profile of our communication and advocacy efforts** by providing an independent leadership voice for evidence-based intervention advocacy to respond to the COVID-19 pandemic. We also published several op-ed articles in Arizona newspapers, answering hundreds of media inquiries about the pandemic for local, state, national, and international media outlets. We continued to issue weekly Public Health Policy updates, bi-weekly newsletters and targeted Action Alerts.

- **We began a series of Friday morning webinars** that have been popular with members. Early “Coffee and COVID” sessions focused on the pandemic with later sessions focusing on other topics like the *California v Texas* case. This appears to be a good member benefit that we will be continuing into FY 21.
- **AzPHA’s membership database (Wild Apricot) continues to improve our business practices.** We have continued to clean up member data and organized membership fields. Member tracking is now more organized which helps the Membership Committee to better manage and recruit members.
- **AzPHA’s boosted participation in our Professional Learning Communities (PLCs).** The Public Policy Committee successfully piloted the Base camp tool last year, setting the stage for additional participation in PLCs the coming year. The tool allows participants to organize meetings, post documents and share messages among members. Under Eric Tomlon’s leadership, we improved and boosted participation in our mentoring program.
- **AzPHA has significantly improved its financial position** in the last 4 years, building much healthier operating reserves. Total net assets (operating cash reserves) have been improved from \$54,876 at the end of FY-16 to \$215,075 at the end of FY-19 (June 30, 2019). Figure 3 below summarizes our end of fiscal year financial position for FY-16 through FY-19.

Complete AzPHA financial records including our IRS filings, all budgets and end of fiscal year Compilation Reports are available [at this link on our Members Only website](#).



In short, AzPHA is poised for another successful year. Our progress toward improving our administrative and operational infrastructure positions us well for the coming year.

Our enhanced individual and organizational membership, more aggressive and engaged advocacy work, improving member benefits and our fiscal diversification leave us in a strong position financially as we look toward the future of AzPHA and our Vision of **Healthy Communities for Arizona**.